

## **Terms and conditions**

### **Mixed media release**

As an attendee, speaker, sponsor, volunteer, or participant in any other capacity (each, an “Attendee” or “you”) of this Red Hat OpenShift Commons Gathering (this “Event”), I understand that at activities and promotions offered at this Event by Red Hat, Inc. and its affiliates and subsidiaries (“Red Hat”), I may be photographed and/or recorded. I hereby irrevocably consent and authorize Red Hat to use any image of my appearance, including without limitation any photo, video, or likeness, (collectively, “Images”) that Red Hat has taken while I attend this Event, for any and all purposes deemed appropriate by Red Hat, which may include, but not limited to, use in a promotional video, film, or photograph, and exhibition, a public display, commercials, art and advertising, or for any other related purpose on Red Hat’s website, in literature, publications, and on the internet without any fee whatsoever. Attendee further acknowledges that Red Hat is the owner of all rights in and to the video, film, or photograph, and any reproduction thereof, of all Attendee’s images.

### **Data privacy**

Any Attendee information that may be collected during registration or at this Event will be used by Red Hat and its affiliates and subsidiaries for legitimate business purposes in accordance with its [Privacy Statement](#). Red Hat may share information about you within Red Hat and transfer it to countries in the world where we do business in accordance with our Privacy Statement. This information may also be shared with vendors offering services, such as check-in, badging, or mobile apps, related to this Event.

Red Hat may also access and/or disclose Attendee information if we believe such action is necessary to (a) comply with the law or legal process served on Red Hat, (b) protect and defend the rights or property of Red Hat (including the enforcement of our agreements), or (c) act in urgent circumstances to protect the personal safety of other attendees, Red Hat employees or contingent staff, users of Red Hat services, or members of the public.

## **OpenShift Commons Gathering code of behavior**

### **Our expectations**

Red Hat values collaboration and community. We want our virtual experience to provide an opportunity for all participants (including staff, speakers, presenters, attendees, sponsors, vendors, and guests) to collaborate, learn, participate, and network in an environment that is productive and respectful. We expect participants to be courteous and act professionally at all Red Hat events and to interact and communicate in ways that are appropriate for a professional audience from diverse backgrounds.

Behaviors inconsistent with these expectations include:

- Conduct, language, or other action inappropriate for a professional setting that negatively refers to a participant's race, color, religion, sex, sexual orientation, gender identity, national origin, disability, age, genetic information, or physical appearance.
- Harassment of a participant based on a participant's race, color, religion, sex, sexual orientation, gender identity, national origin, disability, age, genetic information, or physical appearance, whether by conduct, language, or other action.
- Problematic conduct and language may include the nature and manner of communications (including through jokes or imagery), uninvited contact or following, and unwelcome sexual attention, among others.

### **Chat guidelines for attendees**

For all chat interactions during this Event, we expect participants to abide by the event's Code of Behavior to ensure the environment remains productive and respectful. The following chat guidelines will further help ensure we maintain an inclusive community throughout our two-day event:

- Be respectful of others.
- Avoid conflicts and arguments.
- Use common sense, kindness, and consideration together with the guidelines outlined above.

### **Enforcement**

If a participant engages in behavior that doesn't comply with these expectations, Red Hat may take any action that we deem appropriate, including warning the participant, excluding the participant from certain activities, prohibiting the participant from attending future Red Hat events, expelling the participant from the conference without a refund, and referring the matter to the local authorities. Participants asked to stop any harassing or other unacceptable behaviors are expected to comply immediately. If the participant is a Red Hat employee, Red Hat also reserves the right to take full disciplinary action pursuant to our internal policies.

Please note, while we take all concerns raised seriously, we will use our discretion to determine when and how to follow up on reported incidents, and may decline to take any further action and/or may direct the participant to other resources to address the concern.

### **Reporting an issue**

If you feel that a participant is not adhering to these expectations, please contact a member of the Red Hat conference staff and submit a report with your name, phone number and contact details and a description of the situation to [events@redhat.com](mailto:events@redhat.com) to report a violation of this Code of Behavior. The virtual experience staff will be clearly identified with a "Staff" marker by their name.

The reporting mechanisms under this Code of Behavior are not intended to address criminal activity or emergency situations. If you have been the victim of a crime or there is an emergency, please

contact the appropriate municipal authorities, such as the police, fire, medical or other emergency responder.

Thank you for attending our event and doing your part to create an environment where all participants can collaborate, learn and network productively!

You acknowledge that you have read, and agree that you shall conduct yourself consistent with, this Code of Behavior.

### **Information for presenters**

Presenters and sponsors who are unsure whether their presentations or other materials and communications are consistent with this Code of Behavior should contact [e-mail address], in advance of the virtual experience.

### **Virtual experience policy**

I assume any and all risk, whatsoever, related to this Event, and release and discharge Red Hat and their agents from any liability to the fullest extent allowed by the law.

You may not reproduce or record any written materials, the virtual meetings or video, if any, provided by Red Hat or any of their speaker(s) during this Event (the "Materials") in their entirety and distribute them in any form.

You may not use the name, likeness, of Red Hat or any of their speaker's biographical information, including but not limited to, their name, trademark and logo (collectively, the "Marketing Materials") in connection with this Event.

You may not create audio or video recordings of this Event, in its entirety or any portion of this Event, including individual presentations, given by Red Hat or any of their speaker(s) during this Event (the "Presentation Recordings"), and may not simultaneously broadcast or live-stream the Presentation Recordings, or post the Presentation Recordings on any website.